

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

The October Action Meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, October 18, 2018. Mrs. Redner called the meeting to order at 8:12 p.m. The first order of business was the Pledge of Allegiance.

PRESENTATION OF COLORS – PENNSBURY AIR FORCE JROTC COLOR GUARD

The Pennsbury High School Air Force JROTC Color Guard under the leadership of Major (Retired) James G. MacEachern, Jr. and Technical Sergeant (Retired) Chauncey L. Ivey proudly demonstrated the “Presentation of Colors” to the Board and to the public while the National Anthem was sung.

Board Members Present: Mr. Kannan, Mrs. Lawson, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf (via telephone) and Mrs. Redner.

Administrators Present: Dr. Gretzula, Mrs. Aldridge, Mr. Bader, Mr. Dumin, Mrs. Langtry, Mrs. Morett, Mrs. Rarrick, Mrs. Ricci and Mrs. Spack.

Administrators Absent: Mr. Dorsey and Mrs. Godzieba.

Others Present: Mr. Cooper and Mr. Turner, Student Representatives and Mr. Clarke, Solicitor.

Mrs. Redner informed the public that the Board met in executive session before this meeting to discuss legal and personnel matters.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Pastor Vicky Allen, Executive Chair of LYFT, announced four honorees recognized for the characteristic of “Respectfulness.” This award recognizes the recipient as one who demonstrates courteous regard for other people’s feelings. He or she shows appropriate deference to leadership, traditions and institutions and can manage conflict or differences without disregard to the feelings of others. He or she is always polite in interactions with others both to those in authority as well as to their peers.

Mr. Sanderson introduced and congratulated Sahil Ruparelia, a 4th grader at Fallsington Elementary School; Kyle Stretch, a 5th grader at Eleanor Roosevelt Elementary School; Evie Hans, a 6th grader at William Penn Middle School and Grace Maccarella, a sophomore at Pennsbury High School. Mr. Sanderson thanked everyone involved.

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BOARD POLICY COMMITTEE – BOARD POLICIES FIRST READ

Mr. Sanderson reported that the Committee met on October 11th and discussed three Board Policies. Mr. Sanderson provided information on the following Board Policies:

- Board Policy 006.1R3 – *School Board Meetings*
- Board Policy 323.1R1 – *Tobacco, E-Cigarettes and Vaping Device Use*
- Board Policy 815.5 – *Social Media*

STUDENT REPRESENTATIVES' REPORTS

Mr. Turner reported that the students are well into the 2018-2019 school year with the first Fire Drill held two weeks ago. Earlier this month there was the Homecoming Football Game which resulted in a tough loss against Truman High School. Many clubs set up shop at these games with different means of fundraising. The rest of Fall Sports seasons are starting to wind down. As the cross country team heads up to Lehigh for the League Championship meet tomorrow, girls' soccer, volleyball, field hockey and tennis teams have had all their senior recognition nights as they head into playoffs soon. Boys' soccer soon plays Neshaminy. The Varsity Golf Squad is headed up to the PIAA State Championships next week. MCYL, Speech and Debate, UNICEF and other clubs at the school are into their weekly meeting routines. The first quarter is coming to a close as nine-week courses wrap up. Preparation is starting in classes for the upcoming mid-term testing days taking place on October 31st and November 1st. There were voter registration booths available during all lunches earlier this month. There have been many current events discussed and debated in AP Government Class in preparation for the November 6th Election. The Principal's Advisory Club has started their schoolwide "Keeping the Peace Challenge" with clips being played on the daily announcements highlighting the importance of diversity, acceptance and overcoming adversity. Mr. Turner reported on the condition of the student parking lot. Students had an assembly featuring guest speaker, Jordan Burnham, who talked to students about mental health issues, substance abuse and suicide prevention based on his own life story which had a profound impact on the students. Mr. Turner shared his personal comments on the GIEP program.

Mr. Cooper reported that many events have been taking place and are planned to take place in all different areas throughout the high school. To begin, the Mini-THON organization is hosting a movie night on October 20th on Falcon Field. Another event that Pennsbury High School Administration is offering is an Open House that is scheduled to take place on October 30th, 7:00 p.m. to 8:15 p.m. All 7th and 8th grade students as well as their families are invited to visit the high school to see what is offered. In the Arts, the Pennsbury Choral Department had their Fall Pyramid Choral Concert last evening and the Pennsbury Marching Band will have their Tournament of Bands Competition at Falcon Field on October 20th. This week is National

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STUDENT REPRESENTATIVES' REPORTS (continued)

School Bus Safety and Fire Prevention Week and Mr. Cooper extended his appreciation to all involved helping to keep the District safe. The Annual Pennsbury Powder Puff Football game is beginning to take form for the 2018-2019 school year. Roles are reversed for this game as the girls take to the field to play some football and the guys are the cheerleaders for the evening. The Pennsbury National Honor Society and the Pennsbury National Business Honor Society will be having their Fall Inductions during this upcoming week. In other club news, the Pennsbury Video Production Club has been in full swing for now about a month. This year the goal is to give all of the members some real world experience behind the cameras by giving them a range of different projects. Lastly, the Pennsbury Voice is also excited that their first issue will be released within the next couple of weeks.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Committee met on October 4th. The audio recorder suffered some recorded difficulties in the first 20 minutes of this meeting. There are no updates from the design team or change orders on Pennwood Middle School. The Committee reported the escrow that remains with Lower Makefield Township for permits and inspections at \$156,854.90 as of August 31st. Mr. Schwartz explained items on tonight's agenda.

BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that the Committee met on September 24th receiving an update to the Wellness Policy. The Wellness Committee is reforming and planning to meet four times a year with work including updating the Phys Ed Curriculum. There was also a first read of a Nepotism Policy mostly pertaining to employees. The Admission Policy discussion lasted about 90 minutes in the Program Implementation and Assessment Committee with more work to follow. More information and data was requested from other Comprehensive Technical Schools for consideration. Mr. Schwartz emailed a new version of the Admission Policy to the Board to be discussed further and shared post-graduation data.

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BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

No report was given this evening.

BOARD PARTNERSHIPS AND MARKETING COMMITTEE

No report was given this evening.

BOARD EDUCATION COMMITTEE

Mrs. Toy-Dragoni reported that the Committee discussed the 2019-2020 Program of Studies. Highlights of the discussion included opening up some courses for 11th graders due to interest specifically in an AP Art History and also the possibility of expanding the Gifted Practicum to become an Honors Practicum. An update on MTSS was given as teachers were trained last year. A program was also added to identify and support students with dyslexia and they are also looking to identify a way to study longitudinally which interventions are working and which ones are not to help streamline offerings. The Middle School Schedule Committee progress was presented as well. There is a panel with parents and Committee members to consider different versions with recommendations expected in December from this advisory group. On the school start time issue, Mrs. Spack presented a shell of a website that has been developed for Pennsbury with the Committee looking into next steps possibly considering subcommittees. An Elementary School STEM update was given. The BCIU is offering a free program called STEM Defined to our elementary school students in 2019-2020.

BOARD FINANCE COMMITTEE

Mr. Kannan announced that the Board has reached consensus to begin contract discussions with Dr. Gretzula.

No report was given this evening.

ADDENDUMS:

Mr. Schwartz reported the following addendums:

Under New Business:

Item U – Computer Equipment Replacement

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ADDENDUMS – (continued)

Under Personnel Changes Professional

Item H – Resignations/Terminations

Item I – Election of Teachers 2018-2019

Item J – Medical Leave of Absence

Item K – Medical Leave of Absence Extended

Item L – Reinstatement from Child Rearing Leave of Absence

Item M – General and Athletic Supplements for the 2018-2019 School Year

Item N – Professional Contract Tenure (For Information Only)

Under Personnel Changes Classified

Item H – Resignations/Terminations

Item I – Permanent Employment

Item J – Student Workers

Under New Business

Price Change in Item N – the price of the vehicle is now \$29,316.40 with the MSRP at \$43,750.00. The vehicle listed was sold and not available.

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 8:53 p.m. The following people came forward to speak and public comment was closed at 9:36 p.m.

Cathy Pullen, Falls Township	Special Education
Amy Waters, Lower Makefield Township	School Board
Traci Curtis, Lower Makefield Township	School Board
Brooke Straiton, Falls Township	School Board
Gene Dolnick, Lower Makefield Township	School Board
Lizanne Wilkenson, Lower Makefield Township	Special Education
Annette Dearolf, Lower Makefield Township	School Board
Joanne Jones, Non-resident	Superintendent
Paul Kleda, Lower Makefield Township	Gifted
Amy Kirk, Lower Makefield Township	PAGE/Gifted
Mark Santella, Lower Makefield Township	School Board

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ACTION BOARD MEETING MINUTES

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the minutes of the Action Board Meeting of September 20, 2018 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of August 2018 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$23,207,054.07 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A and B on page 4-1 of the Official Board Agenda.

A. RATIFY TERRAFORM ENGINEERING SUBCONTRACTING FOR D’HUY

MOTION: Move that D’Huy Engineering, Inc.’s contract increase be ratified for work subcontracted to Terraform Engineering to research concepts for a bus storage lot in the amount of \$7,945.50. These services were performed from June 25, 2016 to July 29, 2016.

B. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$1,440.59.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Moran, Vincent and Diane	#20-072-050	\$ <u>1,440.59</u>
TOTAL		\$ <u>1,440.59</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

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NEW BUSINESS

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through N on pages 5-1 through 5-7, Items P through R on page 5-8 and Items T and U on pages 5-9 through 5-11 of the Official Board Agenda.

A. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and R.O. and R.O., individually and on behalf of their child, M.O. The District shall pay the student's tuition at the Cambridge School for the 2018-2019 and 2019-2020 school terms in an amount not to exceed \$28,700 per term. The District will also provide transportation to and from the Cambridge School both terms.

B. AGREEMENT FOR SERVICES – VILLAGE PARK ACADEMY

MOTION: Move that the Board approve the proposed Master Service Agreement between the District and Bristol Township School District for two students, G.S. and E.D. to attend Village Park Academy. Bristol Township School District will pay a rate of \$166 per day for each student to be reenrolled from August 27, 2018 through and including June 30, 2019.

C. CHORAL MUSIC COMPETITIONS

MOTION: Move that the Board approve participation of the Pennsbury High School Choral Music students in the choral competitions as listed.

American Choral Director Association National Conference
February 27 - March 3, 2019
Kansas City, MO
Number of students: TBD
Cost to District: approximately \$4,200

Annual Choir Tour (Falconairs & Chamber Choir)
April 4 - 7, 2019
Boston, MA
Number of students: approximately 45
Cost: approximately \$780.00

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NEW BUSINESS

D. INSTRUMENTAL MUSIC FESTIVALS

MOTION: Move that the Board approve participation of students in the Pennsylvania Music Educators Association (PMEA) instrumental music festivals as listed.

NAfME All National Festival

November 11 - 14, 2018

Dallas, TX

Number of students: approximately 1

Cost: approximately \$850

PMEA All District Orchestra Festival

January 10 - 12, 2019

Plymouth Whitemarsh, PA

Number of students: approximately 12

Cost: approximately \$2,430

PMEA All District Band Festival

January 24 - 26, 2019

Pottsgrove/Pottstown, PA

Number of students: approximately 20

Cost: approximately \$3,880

PMEA All-Regional Orchestra Festival

February 21 – 23, 2019

TBD

Number of students: approximately 8

Cost: approximately \$1,780

All-Regional Band Festival

March 7 - 9, 2019

Doylestown, PA

Number of students: approximately 12

Cost: approximately \$2,480

PMEA All State Festival

April 4 - 7, 2019

Pittsburgh, PA

Number of students: approximately 6

Cost: approximately \$3,990

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NEW BUSINESS

E. CHESS TOURNAMENTS

MOTION: Move that the Board approve participation of approximately 8 - 10 Pennsbury students in the PA State Chess Championship and the National High School Chess Championship tournaments as listed:

PA State Chess Championship Tournament

Gettysburg, PA

March 1 - 3, 2019

Number of students: approximately 8 - 10

Cost to District: approximately \$129.90 (1 substitute for one day)

US Chess Federation National HS Championship Chess Tournament

Schaumburg, IL

March 15 - 18, 2019

Number of students: approximately 8 - 10

Cost to District: approximately \$259.80 (1 substitute for two days)

F. THESPIAN STATE BOARD MEETING

MOTION: Move that the Board approve participation of sponsor, Mary Kay Everett - Director of Theatre, and Pennsbury student state board member to attend the State Thespian Board Meeting at no cost to the District as listed.

Thespian State Board Meeting

October 12 - 13, 2018

Lansdale, PA

Number of students: 1

Cost: No cost to the District

G. THESPIAN TRIP

MOTION: Move that the Board approve participation of students and sponsors in the Thespian overnight trip as listed.

Pennsylvania State Thespian Conference

November 29 - December 1, 2018

Lansdale, PA

Number of students – approximately 75

Cost: approximately \$519.60 for two substitutes/2 days

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NEW BUSINESS

H. 2018-2019 DISTRICT GOALS

MOTION: Move that the Board approve the 2018-2019 Pennsbury School District Goals and that a copy be attached to the minutes of this meeting. (Appendix C)

I. BUS REQUEST – VETERANS DAY

MOTION: Move that the Board authorize the use of one Pennsbury school bus to transport disabled veterans to the Lower Makefield Township Veterans Day parade on Saturday, November 10, 2018 and that any related fees for the use of the school bus be waived.

J. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to Lower Makefield Football for Sunday, November 11, 2018.

K. 2018 COPS STOP SCHOOL VIOLENCE: SCHOOL VIOLENCE PREVENTION PROGRAM (SVPP)

MOTION: Move that the Board approve the assistance from Lower Makefield Township for security improvement at schools and on school grounds. The estimated amount of federal funds to be awarded over the two-year award period is \$60,975. The local cash match is \$20,325.

L. SAFE SCHOOLS INITIATIVE COMPETITIVE TARGETED PROGRAM GRANT AGREEMENT 2018-2019

MOTION: Move that the Board approve the assistance from the Pennsylvania Department of Education by accepting the Safe School Initiative Competitive Targeted Program Grant. The estimated amount of allocated funds to be awarded is \$19,969.20 for year one and one half of the allocated funds to defray costs incurred during the period for year two.

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NEW BUSINESS

M. CHILLER REPLACEMENT

MOTION: Move that the Board approve the purchase of a new remanufactured York screw compressor from Johnson Controls-York Service with CoStars Contract #008-145, in the total amount of \$36,740 for Fallsington Elementary/Administration building chiller.

N. VEHICLE PURCHASE

MOTION: Move that the Facilities Department purchase a 2019 GMC Sierra 2500 HD, 4WD double cab from Faulkner Fleet Group with CoStars Contract #025-016, in the amount of \$29,316.40.

P. DISPOSAL OF EQUIPMENT

Automatic Defibrillators

MOTION: Move that the Board approve the disposal of eleven (11) unusable automatic defibrillators that are obsolete and unusable in accordance with Board Policy 706.1, *Disposal of Property*.

Q. DISPOSAL OF EQUIPMENT

Audiometers

MOTION: Move that the Board approve the disposal of twelve (12) unusable audiometers that are obsolete and unusable in accordance with Board Policy 706.1, *Disposal of Property*.

R. DISPOSAL OF EQUIPMENT

Vision Testing Machines

MOTION: Move that the Board approve the disposal of four (4) vision testing machines that are obsolete and unusable in accordance with Board Policy 706.1, *Disposal of Property*.

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NEW BUSINESS

T. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Everett, Mary Kay Director-Theater/PHS	Thespian State Board Meeting	Lansdale, PA	10/12-13	\$ - 0 - *
Salvucci, Terri Principal/Manor	PA Principals Conference	Hershey, PA	10/13-15	\$ 993.00
Russell, Brian Supervisor/Maintenance	2018 Facilities, Transportation & School Safety Conference	Grantville, PA	10/25-26	\$ 597.82

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
DeKorte, Allison Teacher/PHSW	French Trip to Canada	Quebec City & Montreal	2/14-18/19	\$ - 0 - **
Snyder, Matthew Teacher/PHS W	French Trip to Canada	Quebec City & Montreal	2/14-18/19	\$ - 0 - **
Bloom, Travis Principal/CB	ASCD Empower-19 Conference	Chicago, IL	4/15-18/19	\$ 600.00

* Trip being presented for approval at the October 18, 2018 Board meeting.

** Trip approved at the September 20, 2018 Board meeting.

U. COMPUTER EQUIPMENT REPLACEMENT

MOTION: Move that the Board approve the purchase of Cisco servers and related equipment from ePlus at a cost of \$133,893.85 per COSTARS contract #003-078.

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NEW BUSINESS

Mrs. Wachspress, Mrs. Toy-Dragoni, Mr. Sanderson and Mr. Kannan shared their comments regarding the 2019-2020 Program of Studies and their support of it. Mrs. Wachspress recommended using this next year as a trial year for the Gifted Program.

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item O on page 5-7 of the Official Board Agenda.

O. 2019-2020 PROGRAM OF STUDIES

MOTION: Move that the Board approve the 2019-2020 Program of Studies as presented and as recommended by the Board Education Committee.

A motion was made by Mr. Kannan, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item S on page 5-9 of the Official Board Agenda.

S. DONATION

Makefield Elementary School

MOTION: Move that the donation of large and small canvas chair pockets received from Kevin Radabaugh by the Pennsbury School District be accepted with appreciation.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through F on pages 6-1 through 6-6 and Items H through M on pages 6-7 through 6-10 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Braun, Katie Marie	Rescind	11/26/2018	10/02/2018
Lampman-Perlman, Bruce	Retirement	09/08/1987	11/02/2018

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PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2018-2019 school year on the effective dates as indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Ehly, Stacey	Tenure *	\$53,457	08/22/2018
Falbo, Andrea	Replacement	47,628 **	09/27/18-01/24/19
Holden, Erika	Replacement	52,137 **	10/01/18-12/18/18
Peters, William	Replacement	52,137 **	10/17/18-06/13/19
Wible, Cortney	Replacement	47,628 **	09/28/18-01/09/19

* Revised

** Salary will be prorated - less than full year

C. INTERIM ELEMENTARY PRINCIPAL EXTENSION

MOTION: Move that the extension of Fay Manicke be approved as an Interim Elementary Principal through November 2, 2018 at a per diem rate of \$557.78

D. LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Shaffer, Brian	FL	11/01/2013	10/31/18-11/02/18

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PERSONNEL CHANGES

PROFESSIONAL

E. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Romero, Alyssa	PHS E	08/22/18-11/01/18	11/02/18-01/24/19

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

General

Afton

Murphy, Pamela	AV Coordinator	\$300.00
Murphy, Pamela	Bus Dock Supervisor	350.00
Hoehne, Linda	Bus Dock Supervisor	350.00
Wicher, Alison	Late Bus Supervisor	250.00
Kerchak, Brian	Late Bus Supervisor	250.00
Gancarz, Melissa	PM Pickup Duty	500.00
Kawoczka, Kiera	Lobby Dismissal	300.00
Berkowitz, Melissa	Student Council	127.25
Woods, David	Student Council	127.25
Bolger, Katherine	Student Council	127.25
Oppenheimer, Katie	Student Council	127.25

Edgewood

Fr: Axler, Nancy	Student Council Advisor	\$300.00
To: Merz, Natalie	Student Council Advisor	300.00

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PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR
(continued)

General (continued)

Manor

Gallagher, Jamie	After School Late Bus Duty	\$604.50
Bunch, Carmela	After School Late Bus Duty	604.50
Cimochowski, Kristin	PTO Liaison	200.00
Tvarok, Dawn	PTO Liaison	200.00
Campbell, Anne	PTO Liaison	200.00
Tvarok, Dawn	Yearbook	400.00
Parisi, Mary	Manor Strong Ambassador	200.00
Cimochowski, Kristin	Manor Strong Ambassador	200.00
Jacoby, Lauren	Manor Strong Ambassador	200.00

Makefield

Felicetti, Lisa	Student Council	\$561.80
Gonzales, Amy	Student Council	561.80
Baran, Karen	Safety Patrol	561.80
Culley, Lisa	Kid Witness News	561.80
Stout, Gretchen	Kid Witness News	561.80

Quarry Hill

Setash, Kathleen	Safety Coordinator	\$561.80
Masulis, Michael	AV Person	561.80
Rowlands, Robyn	Student Council Advisor	561.80
Walter, Kimberly	Student Council Advisor	561.80
Wright, William	Bus Duty	561.80

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PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR
(continued)

General (continued)

Charles Boehm

South, Matthew	Stage Manager	\$2,294.00
Gaynor, Ashley	Dramatics (1/2 Contract)	920.00
Vitucci, Melissa	Yearbook (1/2 Contract)	886.50
Mengert, Heather	Yearbook (1/2 Contract)	886.50
Mengert, Heather	Student Council	1,840.00
Stanley, Curtis	Equipment Manager	1,040.00
Glaunert, Christopher	Computer Center (1/2 Contract)	520.00
Fr: Lyczkowski, Corinne	English Curriculum Chairperson	2,708.00
To: McCafferty, Meaghan	English Curriculum Chairperson	2,708.00

Pennwood

Engel, Raymond	Intramural #11	\$1,039.00
Miller, Megan	Intramural #12 (Split)	519.50
Thomas, Shirley	Intramural #12 (Split)	259.75
Hughes, Jessica	Intramural #12 (Split)	259.75
Snyder, Matthew	Stage Manager	2,294.00

Athletics

Winter

Pennsbury High School

Coleman, William	Boys' Varsity Basketball	\$5,535.00
Jones, Gary	Boys' Asst. Varsity Basketball (50%)	1,900.50
Mackley, Michael	Boys' Asst. Varsity Basketball (50%)	1,900.50
Doan, Adam	Boys' JV Basketball	3,507.00
Sciolla, Frances	Girls' Varsity Basketball	5,535.00
Sroba, Jennifer	Girls' Asst. Varsity Basketball	3,801.00

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PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR
(continued)

Athletics (continued)

Winter

Pennsbury High School (continued)

Ryan, Sean	Girls' JV Basketball	\$3,507.00
Nicol, David	Boys' Varsity Bowling	2,227.00
Nicol, David	Girls' Varsity Bowling	2,227.00
Lucca, Nicolas	Boys' and Girls' Varsity Swimming	6,854.00
Hemmerle, Tracey	Girls' Asst. Varsity Swimming	3,040.00
Demore, Wayne	Boys' Asst. Winter Track	1,988.00
Cass, Timothy	Girls' Winter Track	3,040.00
O'Neill, Robert	Girls' Asst. Winter Track	1,988.00
Peel, George	Asst. Varsity Wrestling	3,801.00
Bree, Kevin	JV Wrestling	3,507.00
Pettit, Thomas	Boys' Freshman Basketball	2,761.00
Klock, Logan	Girls' Freshman Basketball	2,761.00

Charles Boehm

Torres, Antonio	Boys' Middle School Basketball	\$2,121.00
Sienko, Peter	Girls' Middle School Basketball	2,121.00
Stanley, Curtis	Middle School Wrestling	2,121.00
Kramp, Kurt	Asst. Middle School Wrestling	1,773.00
Stanley, Curtis	Intramural #1	1,039.00
Ritchie, Dustin	Intramural #2 (Split)	519.50
Beres, Michelle	Intramural #2 (Split)	519.50
Haidinger, Eric	Intramural #3 (Split)	519.50
Stanley, Curtis	Intramural #3 (Split)	519.50
Vitucci, Melissa	Intramural #4 (Split)	519.50
Sienko, Peter	Intramural #4 (Split)	519.50
Hollenbaugh, Sandra	Intramural #5 (Split)	519.50
Bertolette, John	Intramural #5 (Split)	519.50
Perkins, Kevin	Intramural #6 (Split)	519.50
Capriotti, Mark	Intramural #32	1,039.00

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR
(continued)

Athletics (continued)

Pennwood

Rhoads, Jeremy	Boys' Middle School Basketball	\$2,121.00
Adams, Alexander	Girls' Middle School Basketball	2,121.00

William Penn

Elder, Cortney	Boys' Middle School Basketball	\$2,121.00
Costanzo, David	Girls' Middle School Basketball (1/2)	1,060.50
Hohman, Ryan	Girls' Middle School Basketball (1/2)	1,060.50
Ciaccia, Robert	Asst. Middle School Wrestling	1,773.00

H. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Brillhart, Heidi	Resignation	08/22/2018	10/17/2018

I. ELECTION OF TEACHERS 2018-2019

MOTION: Move that the following professional personnel be appointed teachers, and where indicated, full time substitute teachers for the 2018-2019 school year on the effective dates indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Heavener, Lindsey	Replacement	\$47,628 *	10/25/18-06/13/19
Matejik, Sydney	Non-Tenure	47,628 **	10/19/2018
Raisman, Jillian	Non-Tenure	52,137 *	10/29/2018
Wallick, Carly	Non-Tenure	47,628 *	10/30/2018
Weaver, Erin	Replacement	54,777	10/12/18-06/13/19

* Salary will be prorated - less than full year

** Salary will be prorated - less than full day

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Jones, Rhea	AF	08/28/2006	11/27/18-01/04/19

K. MEDICAL LEAVE OF ABSENCE-EXTENDED

MOTION: Move that the request for an extension for a Medical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Jones, Coleen	AF	08/22/18-09/21/18	09/24/18-10/19/18

L. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Gamble, Emily	CB	01/28/2015	11/02/2018
Kashinsky, Allyson	PW	08/29/2011	10/22/2018
Lindemann, Kimberly	PHS E	02/01/2011	11/02/2018

M. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

Athletic

<u>Charles Boehm</u>		
Diamond, Debra	Intramural #7	\$1,039.00
Spong, Steven	Weighted Football 110 lbs	1,200.50
Spong, Steven	Asst. Weighted Football 110 lbs.	980.50

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

M. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR
(continued)

Athletic (continued)

Pennwood

Applebaum, Matthew	Weighted Football 110 lbs.	\$2,401.00
Kervick, Sean	Middle School Wrestling	2,121.00

William Penn

Schiotis, Joseph	Weighted Football Unlimited	\$1,961.00
Schiotis, Joseph	Weighted Football 110 lbs.	2,401.00
Garrett, Brandon	Asst. Weighted Football 110 lbs.	1,961.00

PHS

FR:Romero, Alyssa	Student Life (3/4 Split)	\$780.00
TO:Romero, Alyssa	Student Life (1/2 Split)	520.00
FR:Pratt, Stephanie	Student Life (1/4 Split)	260.00
TO:Pratt Stephanie	Student Life (1/2 Split)	520.00

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through F on pages 7-1 through 7-3 and Items H through J on pages 7-4 through 7-5 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Antunes, Marina, PT Cleaner	09/27/2016	10/19/2018	Resignation
Balasco, Joel, Bus Driver	02/22/2010	10/01/2018	Retirement

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS (continued)

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Brady, Michael Maintenance	09/07/1982	12/10/2018	Retirement
Brown, Nicholas Electrical Mechanic	10/17/2013	10/19/2018	Resignation
Colon-Rivera, Lisa Para. II	09/19/2016	10/12/2018	Resignation
Rivera, Christopher PT Custodian	05/01/2018	09/20/2018	Resignation
Schwab, Nancy FT Cleaner	02/14/2000	11/02/2018	Retirement

B. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
August, Virginia	Computer Center Support	* Technology Help Desk Support	10/08/2018	\$26.21/hr.

* Revised

C. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

<u>SUB VAN DRIVER</u> Cornell, Amy	\$15.07/hr.
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MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

D. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Cracknell, Patricia Para. II	04/23/2018	09/22/2018	\$19.29/hr.
Maglio, Ashley Para. I	04/03/2018	09/03/2018	18.54/hr.

E. TEMPORARY POSITION

MOTION: Move that the individual listed be approved for the temporary position listed at the salary and effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Terrault, Michele Temp. HR Records Specialist	10/08/2018	\$21.85/hr.

F. STUDENT WORKERS

MOTION: Move that the students be added to the student work force at the salary indicated.

Gbaya, Idrissa	\$7.25/hr.
Marucci, Caitlin	7.25/hr.

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

H. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Coombs, Michele Secretary	03/01/1995	11/16/2018	Retirement
Schaeffer, Crystal Para. II	01/05/2015	10/11/2018	Resignation

I. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Conn, Jody Management Asst.	05/15/2018	10/20/2018	\$21.63/hr.
Davis, Kristin PT Cleaner	05/21/2018	09/26/2018	15.61/hr.
Donohue, Derek PT Cleaner	05/01/2018	09/25/2018	15.61/hr.
Hoffman, Mark Heavy Equip. Operator	06/28/2018	09/28/2018	20.50/hr.
Morris, Zachary Heavy Equip. Operator	07/02/2018	10/02/2018	20.50/hr.
Piazza, Kimberly School Aide	02/03/2018	10/11/2018	16.96/hr.
Terry, Keith Heavy Equip. Operator	07/12/2018	10/10/2018	20.50/hr.

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

J. STUDENT WORKERS

MOTION: Move that the student be added to the student work force at the salary indicated:

<u>NAME</u>	<u>SALARY</u>
Root, Selena	\$7.25/hr.

OTHER BUSINESS

UPCOMING MEETINGS

- Board Facilities Committee
5:00 p.m., November 1, 2018 – Superintendent’s Conference Room
- Board Education Committee
7:30 p.m., November 1, 2018 – Superintendent’s Conference Room
- Board Policy Committee
5:00 p.m., November 8, 2018 – Superintendent’s Conference Room
- Board Finance Committee Meeting
7:00 p.m., November 8, 2018 – Superintendent’s Conference Room
- Board Partnership/Marketing Committee Meeting
5:00 p.m., November 15, 2018 – Superintendent’s Conference Room
- Action Board Meeting
7:30 p.m., November 15, 2018 – Fallsington Elementary School Multi-Purpose Room

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 9:52 p.m. The following people came forward to speak and public comment was closed at 10:07 p.m.

Alina Marone, Falls Township	Superintendent and Science Textbook
Frank Sciolla, Falls Township	School Board and Social Media

Mr. Sanderson announced that all are invited to the next Board Policy Committee meeting on November 8, 2018 at 5:00 p.m., in the Superintendent’s Conference Room to discuss Board Policy 815.5 – *Social Media*.

MINUTES OF THE OCTOBER 18, 2018 ACTION MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mr. Kannan encouraged the public to attend Action and Committee meetings and to engage with the Board using telephone, email, text messages or whatever channel that is available to reach out and for all to be cautious of behavior.

Mr. Sanderson commented and questioned the enrollment count of the elementary schools not including students at Village Park Academy. Ms. Aldridge reported that currently the Village Park Academy students are counted in their home schools. Mr. Sanderson requested if the enrollment count of the Village Park Academy students be provided and Ms. Aldridge replied that it will be reported to the Board.

Mr. Schwartz discussed the dates of last year's Calendar Committee meetings and recommended that more parents be included on this Committee. Mr. Schwartz questioned if temporary security guards in the short term be put in place until the Security Resource Offices are hired.

Mr. Gretzula commented on his leadership role at Pennsbury School District and thanked everyone.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions to adjourn the meeting at 10:13 p.m.

Respectfully submitted,

Christian Schwartz
Assistant Board Secretary